

**MINUTES OF THE REGULAR MEETING  
OF THE ETOWAH COUNTY COMMISSION  
ETOWAH COUNTY, ALABAMA  
November 17, 2015**

The Etowah County Commission met in a regular meeting on the 17th Day of November, 2015. Commissioner Larry Payne called the meeting to order at 10:00 am. Commissioner Jeff Overstreet led the Prayer and Pledge to the Flag.

**PUBLIC COMMENTS FROM CITIZENS:** None.

**PUBLIC COMMENTS FROM ELECTED OFFICIALS AND OTHERS:** None.

**CALL OF ROLL TO ESTABLISH A QUORUM:** Karen Bates, County Clerk, called the roll to establish a quorum. The following 6 out of 6 Commission members answered to their names and accordingly a quorum was found to be present:

District 1 – Joey Statum  
District 2 – Lewis Fuller  
District 3 – Larry Payne

District 4 – Jeff Overstreet  
District 5 – Carolyn Parker  
District 6 – Tim Choate

**ANNOUNCEMENTS:** None.

**AWARDS, PRESENTATIONS, PROCLAMATIONS:** Linda Barrett-Vaughan, Revenue Commissioner, came up and presented an award to Lana Rosson for 40 years of service. Linda thanked Lana for her commitment and hard work. She said she had some great employees that worked well together.

Sherrie Kelley, CAO, presented a 10 year certificate to Kevin Dollar, CFO/Deputy Administrator. She said he was very dependable and did a good job.

Commissioner Payne asked Sherrie Kelley, CAO, to read the agenda items.

**CONSENT AGENDA:** Upon motion of Commissioner Choate, seconded by Commissioner Overstreet, with all other members present voting “yes”, the following resolution was passed and adopted:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following items on the Consent Agenda were approved as presented:

- A. The Minutes of the Regular Meeting of the Etowah County Commission dated November 3rd, 2015, be, and the same are hereby approved as written.
- B. The Proposed Agenda for November 17th, 2015.
- C. Reported Financial Transactions. A copy of the Cash Disbursements and Online Transfers for October 2015 have been filed in Attachment Book 7, Page 59.

**PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2015.**

**OLD BUSINESS:** None

**NEW BUSINESS:**

Upon motion of Commissioner Parker, with no second, the following resolution died for lack of a second:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following item was not approved:

To implement Plan B as presented by Condrey and Associates in the Personnel Study, effective January 1, 2016.

**This item failed for lack of a second.**

Upon motion of Commissioner Fuller, seconded by Commissioner Overstreet, with all other members voting “yes”, the following resolution was adopted:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following item was approved:

To implement “Plan C- Modified” as presented by Condrey and Associates in the Personnel Study, effective January 1, 2016.

**PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2015.**

Upon motion of Commissioner Statum seconded by Commissioner Overstreet, with all other members voting “yes”, the following resolution was adopted:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following item was approved:

To authorize the CAO to execute a one-time buy-back offer of up to 40 hours of a combination of sick, vacation, and/or comp time to eligible county employees.

**PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2015.**

Upon motion of Commissioner Parker, seconded by Commissioner Overstreet, with all other members voting "yes", the following resolution was adopted:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following item was approved:

To implement a 2½% rate increase to Unclassified eligible county employees effective January 1, 2016.

**PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2015.**

Upon motion of Commissioner Choate, seconded by Commissioner Statum, with all other members voting "yes", the following resolution was adopted:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following item was approved:

To rescind the Resolution, which was passed on October 21, 2014, which prohibits the Etowah County Commissioners the same insurance and benefits as provided to regular part-time employees of the county.

**PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2015.**

Upon motion of Commissioner Parker, seconded by Commissioner Overstreet, with all other members voting "yes", the following resolution was adopted:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following item was approved:

To place the name of Glen Nix in the Sheriff's Department job slot of Detention Deputy, effective November 23<sup>rd</sup>, 2015. This is a new hire to be paid by the ICE Fund at an hourly rate of \$10.77.

**PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2015.**

Upon motion of Commissioner Choate, seconded by Commissioner Payne, with all other members voting "yes", the following resolution was adopted:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following item was approved:

To place the name of Kaitlynn Wilkins in the Sheriff's Department job slot of Detention Deputy, effective November 17<sup>th</sup>, 2015. This is a new hire to be paid by the Jail Fund, at an hourly rate of \$10.77.

**PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2015.**

Upon motion of Commissioner Statum, seconded by Commissioner Overstreet, with all other members voting "yes", the following resolution was adopted:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following item was approved:

To adopt the 2016 Schedule of the Regular Meetings of the Etowah County Commission. A copy of the 2016 Schedule has been filed in Attachment Book 7, Page 60.

**PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2015.**

Upon motion of Commissioner Choate, seconded by Commissioner Parker, with all other members voting "yes", the following resolution was adopted:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following item was approved:

To approve all SAFE program banks in Etowah County eligible to be designated as a county depository for the next calendar year.

**PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2015.**

Upon motion of Commissioner Overstreet, seconded by Commissioner Statum, with all other members voting "yes", the following resolution was adopted:

**BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION:** That the following item was approved:

The Resolution to adopt the Etowah County Multi-Jurisdictional Hazard Mitigation Plan 2015-2020. A copy of the Resolution has been filed in Attachment Book 7, Page 61.

**PASSED AND ADOPTED THIS 17th DAY OF NOVEMBER, 2015.**

**REPORTS FROM THE STAFF:**

**Chief Administrative Officer:** No Report.  
**County Engineer:** No Report.  
**County Attorney:** No Report.  
**Other:** No Report.

**SCHEDULED PUBLIC HEARINGS:** None

**DISCUSSION BY COMMISSIONERS:**

Commissioner Statum congratulated Lana Rosson on 40 years and thanked her for all she does. He said he appreciated all employees and they do an awesome job. He also thanked Kevin Dollar and said people don't realize how many hours Kevin puts in. He thanked all the employees and Commissioners for their hard work and dedication.

Commissioner Fuller congratulated the employees and extended his thoughts and prayers to France. He said he had spent time in France and had a friend there. They had also had an exchange student from France stay with them at one time.

Commissioner Overstreet thanked the employees and told Lana to get out of here when she got ready. He thanked Kevin for his work and dedication and also asked everyone to pray for France and the World. The election is coming next year and he encouraged everyone study all of the candidates and what they stand for. 'Also, be sure to vote because that is a freedom we have that many do not'. He said pray for our neighbors in the global community and for the administration.

Commissioner Parker said she had wanted the Plan B because it would give employees a bigger raise and she wanted them to carry more money home. She said she always sat by Jeff on Committees and he always said, it was a good idea but we don't have the money to do it. She thanked Lana for her 40 years of Service and wished everyone a great Thanksgiving and Black Friday.

Commissioner Choate congratulated Lana and Kevin. He said Kevin was an asset to the county. He said regarding France, we must be vigilant. 'Don't think they can't strike here - they can'. He asked everyone to pray.

Commissioner Payne said he wanted to thank Kevin Dollar for the work he did on organizing and getting the Archive Storage Room operational. He also thanked Lisa for 2 articles in the Gadsden Times about bridges being redone (needed for schools) and the article on I759 extension. ALDOT meeting went well and he appreciated John Cooper with ALDOT for coming to the meeting. They have put the I759 project back on the table but if it gets done it will take a long time. Work is still going on at the Industrial Site. He wished everyone a Happy Thanksgiving.

**ADJOURN:** The Chair then entertained a motion to adjourn the meeting. Upon motion of Commissioner Fuller, seconded by Commissioner Parker, with all other members voting "yes", the motion was passed. The meeting was adjourned at 10:20 am.

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Joey Statum, Commissioner, District 1

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Jeff Overstreet, Commissioner, District 4

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Lewis H. Fuller, Commissioner, District 2

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Carolyn Parker, Commissioner, District 5

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Larry V. Payne, President, Commissioner, District 3

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Tim N. Choate, Commissioner, District 6